

# JOHN PATRICK WHITE

## Contact Information

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## Education

University of Illinois College of Law  
Urbana, Illinois  
J.D., *magna cum laude*, Master of Labor and Industrial Relations, 1981  
Editor, *Illinois Law Review*  
Harno Scholar, Rickert Scholar, Order of the Coif

Eastern Michigan University  
Ypsilanti, Michigan  
M.A., *with highest honors*, Elementary Education, 1976  
Phi Kappa Phi

University of Michigan  
Ann Arbor, Michigan  
B.A., *with distinction*, 1973

## Legal

### Employment

Varnum  
Grand Rapids, Michigan 1986  
Partner

Admitted to Practice:  
All Michigan Courts  
United States Supreme Court

## Practice

### Areas

Practice focusing primarily on representation of management in labor and employment relations and related litigation, for both public and private employers; including, civil rights, wrongful discharge, negotiations, arbitration, affirmative action, wage and hour issues and counseling/prevention planning

## Publications and Presentations

### Speaker:

Speaker on various labor and employment law issues at numerous public and private sector organization seminars and conferences, including drug and alcohol testing the Americans with Disabilities Act, and Family and Medical Leave Act

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## Author:

"An Overview of Public Sector Labor Law in Michigan," Labor Law Journal 286 (May 1988)

"Employee Privacy Rights," Michigan State Bar Journal 1104 (Oct. 1985)

"Public Sector Strikes: Will the Illinois Legislature Answer the Challenge?", 1980 University of Illinois Law Forum 869

Contributing writer, Michigan Public Employment Relations Law, 1994 ed., Campaign - Employer's View; "Independent Contractor v. Employee"

Contributing writer to BNA treatise Employment Discrimination Law

## **Professional Affiliations**

Grand Rapids Bar Association

State Bar of Michigan (Labor Relations and Health Law Sections)

American Bar Association (Labor and Litigation Sections; Equal Employment Opportunity Subcommittee)

Michigan Public Employee Labor Relations Association

National and Michigan Associations of School Boards (Council of School Attorneys, MCSA President, 1997 - 1998)

Industrial Relations Research Association

Michigan Employment Relations Commission (Advisory Council, Michigan Employment)

## **Honors**

Recognized by *U.S. News – Best Lawyers*® as Lawyer of the Year for the Employment Law/Management practice area (2012)

Listed in *The Best Lawyers in America*® since 2005

## **Community Involvement**

Serves as Board President for Senior Neighbors, Inc., a non-profit agency dedicated to enhancing senior lives, focused on the underprivileged

## **Representative Matters**

Has successfully litigated, arbitrated or resolved matters involving civil rights violations, employee privacy, wiretapping in the work place, multi-plaintiff race discrimination, disability accommodation, military leave, drug and client negligent discharges, injunctions, unfamiliar practice and arbitration over changes in benefit providers, defended claim for disability benefits, obtained voluntary dismissal of FMLA claim. Completed several recent union representation matters.