

LARRY J. TITLEY

Contact Information

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Education University of Michigan Law School
Ann Arbor, Michigan
J.D., 1972

University of Michigan
Ann Arbor, Michigan
B.A., 1965

Legal Employment

Varnum
Grand Rapids, Michigan 1973
Partner

Hunton & Williams
Richmond, Virginia
Associate, 1972 - 1973

Admitted to Practice:
United States District Court for the Western District of Michigan
All Michigan state courts

Honors Listed in *The Best Lawyers in America*[®] since 1995

Practice Areas

Corporate and Employee Benefits

Counsel to employers on corporate and employee benefit matters including the design, drafting, implementation, administration, and termination of employee benefit plans such as pension plans, profit sharing and 401(k) plans, employee stock ownership plans, health care and flexible benefit plans; counsel to employers and executives on non-qualified “top hat” deferred compensation plans; counsel to third party administrators of employee benefit plans, trustees of multi-employer pension and health care plans, and individuals planning for retirement.

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Serve as general employee benefits counsel for employers with as many as 5,000 employees and as few as one employee including manufacturers, banks, hospitals and other employers in the health care field, and the trustees of various multi-employer pension and health care funds.

Counsel regarding litigation involving employee benefit issues and administrative matters with the Internal Revenue Service, Department of Labor, Pension Benefit Guaranty Corporation, and other governmental agencies overseeing employee benefit programs.

Publications and Presentations

Speaker at various seminars sponsored by Varnum, Riddering, Schmidt & HowlettLLP and other organizations including the Institute for Continuing Legal Education, West Michigan Employee Benefits Group, American Health Care Association.

Professional Affiliations

State Bar of Michigan (Employee Benefits Committee, Taxation Section)

Grand Rapids Bar Association

Western Michigan University (Certified Employee Benefits Specialist Program Instructor)

Community Activities

Dwelling Place (Board of Directors)

Public Museum Foundation (Board of Directors, 1988 - 1998, and 2004, President, 1992 - 1995)

Friends of the Public Museum (Board of Trustees , 1984 - 1994)

YMCA Camp Optimist (Board of Managers, 1993 - 1999, Vice Chairman, 1993 - 1999)

Peninsular Club (Board of Directors , 1994 - 2000, President, 1997 - 1998)