

KENT J. VANA



Contact Information

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Education

University of Michigan Law School
Ann Arbor, Michigan
Bachelor of Law, 1962

University of Michigan
Ann Arbor, Michigan
Bachelor of Arts, 1959

Legal Employment

Varnum
Grand Rapids, Michigan 1962
Of Counsel
Past Chair: Labor & Employment Law Practice Group
Managing Partner, 1997 - 2000

Admitted to Practice:
United States Court of Appeals for the 6th Circuit
United States District Court for the Eastern District of Michigan
United States District Court for the Western District of Michigan
Michigan Supreme Court
All Michigan lower courts
All Wisconsin state courts

Honors

Listed in past and current publications of *The Best Lawyers in America*®
The College of Labor and Employment Lawyers, Fellow

Practice Areas

More than forty years of representing management interests in labor matters, focusing on planning for and acting as principal spokesman in negotiations, work stoppages, and NLRB proceedings. Counsel and advice to management in union organizing campaigns and maintenance of union-free environment. Geographic scope of representation: Continental U.S. and Canada

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Publications and Presentations

Institutes of Continuing Legal Education
State Bar of Michigan
International and Regional IRRA
National Foundry Association
Regional Bar Associations
Midwest Labor Law Conference
American Cast Metals Association/American Foundrymen's Society, Inc.
Gottfried Memorial Lecture Series

Professional Affiliations

State Bar of Michigan (Attorney Grievance Commission, Chair, 2009 - present; Vice-Chair, 2008 - 2009; Labor Relations Law Section, past Council member)

Citizen's Research Council of Michigan (Chair, 2005-2008; Vice Chair, 2002 - 2005)

American Employment Law Council (Charter Member)

American Bar Association (Management Co-Chairman, Committee on Law of Union Administration and Procedure, 1983-1992)

State Bar of Wisconsin

International Industrial Relations Research Association and West Michigan Chapter