

CARL E. VER BEEK

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Education

Indiana University School of Law-
Bloomington, Indiana
J.D., *with honors*, 1962
Member, Editorial Board, *Indiana Law Journal*
Order of the Coif (scholastic honorary)

Hope College
Holland, Michigan
A.B., *with honors*, 1959

Legal Employment

Varnum-
Grand Rapids, Michigan-(since 1962)
Of Counsel
Chairman, Labor Practice Group, 1983 - 1990
Management Committee, 1985 - 1987
Chair of Quality Control Committee, 1995 - 2000

Admitted to Practice:
United States Court of Appeals for the Sixth Circuit
United States District Court for the Western District of Michigan
All Michigan courts

Honors

Hope College- Distinguished Alumni Award (2007)

Michigan Health and Hospital Association - Special Recognition Award (2007)

Labor and Employment Law Section of the State Bar of Michigan- Distinguished Service Award (2004)

Hope College Second Century Club - Outstanding Service Award (2001)

The College of Labor and Employment Lawyers- Fellow (1997)

Listed in *Best Lawyers in America*®

CARL E. VER BEEK

Listed in *Who's Who in American Law*

Practice Areas

Labor and Employment law, including collective bargaining for manufacturing, health care, education and religious employers in both the private and public sectors, advocacy in arbitration; NLRB and civil rights administrative proceedings; negotiated hundreds of union contracts; tried hundreds of arbitration cases under union contract procedures; arranged numerous NLRB elections by agreement or through NLRB procedures.

Presentations

Institute for Continuing Legal Education –

American Bar Association- meetings on Alternative Dispute Resolution

Labor Arbitration Institute -

Professional Affiliations

American Bar Association-

Council of Labor and Employment Section of the American Bar Association -Employer Member, (one of 12), 1998 - 2006) (elected by Council which includes Employer, Union, Plaintiff and Neutral members)

Council of Dispute Resolution Section Member (one of 16) -(2009-present)

Labor & Employment Section, Committee on Alternative Dispute Resolution (formerly the Law of Collective Bargaining and Arbitration) (1981-present); Management Co-Chair, (1991- 1997)

Task Force on Due Process Protocol for Alternative Dispute Resolution in the non-union sector, Management Member, (one of two), (1995 - 1996)

Professionalism and Ethics Committee of the Labor and Employment Section , and Liaison to the ABA Committee on Professionalism and Ethics (Management Member) (one of two). (2000 –present)

Liaison: From ABA Labor and Employment Law Section to the ABA Dispute Resolution Section, (2000-2007)

State Bar of Michigan –

Committee on Character & Fitness, (1985 -1995), Co-Chair,(1992-1995) (appointed by the State Bar President);

Attorney Grievance Commission, member (1999-2005), Chair, (2002-2005), appointed by Michigan Supreme Court

Attorney Discipline Board, (2007- present), (appointed by Michigan Supreme Court)

Grand Rapids Bar Association- Labor Section; Long Range Planning Committee, Chair, (1992-1993) Continuing Legal Education Committee(2000 – 2001), Personnel Committee, (2001 – present).

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Michigan State University- School of Labor and Industrial Relations -Adjunct Professor, (2001-2003)

American Employment Law Council-(1995 - present)

College of Labor and Employment Lawyers -Honorary Fellow, (1997-present)

Community Involvement

Grand Rapids Area Chamber of Commerce-

(Chairperson, 2000; Board of Directors, 1994 - 2001; Congressional Action Committee, 1988 - Present; Chair, 1995 - 1999; Committee on Health Care Human Resources, Chair, 1990 – 2007) Chamber Foundation Board, (1999 - Present), Chair, (2005 -Present)

Michigan Chamber of Commerce -Board of Directors, (2001 2008)

Hope College-

Board of Trustees and Executive Committee, (1975 - 1991) Academic Affairs Committee of the Board of Trustees, Chairman; (1975 – 1991).

Reformed Church in America –

General Synod Council, (2003-2006); Administration and Finance Committee and Personnel and Evaluation Committee, Chair, (2003 – 2006); Building and Extension Fund, (1970 - (1974, 2002 – 2008), Chair, (2003 – 2008); General Program Council, (1968 – 1974), Chairman, (1972 – 1974); General Synod Executive Committee, (1975 – 1982); Committee on Structure and Funding, Chair, (1990 – 1992); Task Force to Restructure RCA, (2002 - 2003; Classis of South Grand Rapids, President, (1985 and 2005)

Hope Reformed Church of Grand Rapids-Member (1962 - present); Vice President; Consistory, numerous terms

Holland Home -Board of Directors, (1992)- present; Chairperson, (1998 -2002 and 2006 - present)

Kent County Area Health Care Facilities Study -Hillman Commission,- (1993)

Rotary Club of Grand Rapids- (1979 - present), Scholarship Committee, Chair, (1988 - 1995)

Bethany Christian Services- (Board of Directors, (1968 – 1979); President, (1970 – 1979); Bethany Investment Committee (1983 - present)

Jellema House -Board of Trustees, (1986 – 1993); President, (1990 - 1992)

Kent Health Plan Corporation- Board of Directors, (2002 - present); Chair, (2004 - present)

Faith Hospice -Board of Directors, (2006 present): Chair, (2006 – 2010)

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HHS Health Options Inc- Board of Directors (2008 –present) Chair (2008-present)

Grand Rapids Symphony Orchestra- Development Committee (2011-present)

First Steps Commission -Board of Directors (2010- present) Advocacy Advisory Committee (2010-present)

Advance Care Planning- Community Steering Committee (2011-present)

Dispute Resolution Activities

American Bar Association- Member of Dispute Resolutions Section Council (2008-present)

American Arbitration Association -Labor Panel Arbitrator (1990 - 2004)

National Center for Dispute Settlement (which contracts ADAR services for Equal Employment Opportunity Commission; Mediator and Arbitrator)

Michigan Employment Relations Commission -Arbitrator and Fact Finder, (1980 -present)

National Arbitration Forum Arbitrator- (2000 - present)

Financial Industry Regulatory Authority Arbitrator- (2005 - present)

Dispute Resolution Center of West Michigan Mediator (-2000 - present)