



Managing Human Resources During An Economic Crisis

Presented by Varnum's Labor Relations Team

During the current economic crisis, companies are faced with many challenges with respect to managing labor costs. Most employers have been through multiple reductions in force. The "fat" has been trimmed and under-performers have been let go, leaving only solid, good performers to be affected by further restructuring. Employers are in a position where they want to further manage labor costs, yet retain talented employees. This seminar will review both the classic tools for managing labor costs as well as explore other less common methods that will help you achieve these dual goals.

This seminar is designed for human resource professionals who participate in restructuring decisions within their organizations. You are encouraged to bring your questions and to share your experiences as we collectively seek creative mechanisms to survive this difficult and challenging economy.

For your convenience, this seminar will be held in two locations:

West Michigan - February 17, 2009

- Varnum's offices in Grand Rapids, MI
333 Bridge St. NW, 17th Floor
Grand Rapids, Michigan 49504
- 9:30 a.m. to Noon

Southeast Michigan - February 24, 2009

- Varnum's offices in Novi, MI
39500 High Pointe Boulevard · Suite 350
Novi, Michigan 48375
- 9:30 a.m. to Noon

Cost: \$100 (*Fee will be waived for Varnum clients*)

To reserve your seat, contact Cindy Bratt at cmbbratt@varnumlaw.com or 616/336-6774.
Attendance is limited.

Send checks payable to Varnum at:

Varnum Labor Group Seminar · c/o Cindy Bratt
P.O. Box 352
Grand Rapids, MI 49501-0352

Please RSVP by February 12, 2009

