



The Rules of Union Organizing are About to Change: Are You Prepared?

Employee Free Choice Act Seminar

Presented by Varnum's Labor Relations Team

A change in presidential administrations brings with it the likelihood that the Employee Free Choice Act (EFCA) will pass in some form. While the legislative process may alter the EFCA as currently proposed, this amendment to the National Labor Relations Act is likely to change the way unions organize non-union workers, the way unions and employers bargain "first" contracts, and/or employers' liability for certain unfair labor practices.

Varnum labor attorneys are offering a short seminar to bring employers up to speed on the EFCA and to help you prepare for the changes it may bring. Every employer who may become the target of a union organizing drive should attend.

For your convenience, this seminar will be held in three locations:

West Michigan - January 28, 2009

- Where: Varnum's offices in Grand Rapids, MI
333 Bridge St. NW, 17th Floor
Grand Rapids, Michigan 49504
- Select one of the following times:
 - 8 a.m. to 10 a.m.
 - 11:30 a.m. to 1:30 p.m.
 - 3 p.m. to 5 p.m.

Southeast Michigan - February 4, 2009

- Where: Varnum's offices in Novi, MI
39500 High Pointe Boulevard · Suite 350
Novi, Michigan 48375
- Select one of the following times:
 - 8 a.m. to 10 a.m.
 - 11:30 a.m. to 1:30 p.m.

New Location!

Southwest Michigan - February 26, 2009

- Where: Varnum's offices in Kalamazoo, MI
251 North Rose Street, 4th Floor
Kalamazoo, MI 49007
- Select one of the following times:
 - 8 a.m. to 10 a.m.
 - 11:30 a.m. to 1:30 p.m.

Cost: \$100 (*Fee will be waived for Varnum clients*)

To reserve your seat, contact Amy Westrate at
ajwestrate@varnumlaw.com or 616/336-6525.

Send checks payable to Varnum at:

Varnum Labor Group Seminar · c/o Amy Westrate
PO Box 352
Grand Rapids, MI 49501-0352

Please RSVP by Jan. 22, 2009 (Feb. 20 for Kalamazoo seminar)

